



August 20, 2014

Tom Wheeler  
Chairman  
Federal Communications Commission  
445 12<sup>th</sup> Street, SW  
Washington, DC 20554

Re: MB Docket No. 14-57

**Officers**

**President & CEO**  
Jourdan H. Sorrell

**VP- Operations & Admin**  
Carl H. Tutt, Jr.

**VP- Development**  
Curtis Cooper

**VP- Youth Services**  
John C. Anderson, CFP

**Treasurer**  
Jeffrey Douglas

**Secretary**  
Fabian Elliott

**Parliamentarian**  
Fred J. Carter, BS, RPH

**Board of Directors**

**Chairman**  
**Morris Smith**  
Public Affairs & Communications Mgr.  
Coca-Cola Refreshments

**Secretary**  
**Roosevelt Moncure**  
Catering Marketing Director  
Hyatt Hotels Corporation

**Member at Large**  
**Craig Gilmore**  
Director Multicultural Markets  
State Farm Insurance Co (Retired).

**Member at Large**  
**Tyrone Thompson**  
Senior Business Development Director  
Inner Workings, Inc.

**Member at Large**  
**Malik S. Nevels, J.D.**  
Executive Director  
Illinois African American  
Coalition for Prevention

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Dear Chairman Wheeler,

As the current President & CEO of the 100 Black Men of Chicago, Inc., I am a strong advocate for innovative mentoring and education programs. I write to ask you to approve Comcast's proposed transaction with Time Warner Cable. The combination of these two standout companies can only work to reinforce the work we are doing here at the 100 Black Men of Chicago and offer expanded positive reach to the population we serve in other major cities.

Our organization's mission is to help all young black men in the Chicago area realize their full potential. Without access to the right tools or guidance to recognize outstanding talent, many of our minority populations are unable to live up to their potential. Our "Four for the Future" platform, which consists of Mentoring, Education, Health and Wellness and Economic Empowerment, is the formula we use at the 100 Black Men of Chicago to help our young men secure scholarships and good career paths, as well as become entrepreneurs and overall productive citizens. Part of that formula also includes the participation of corporations like Comcast. Comcast's presence in our community has demonstrated on many levels its commitment to diversity.

Our motto at the 100 Black Men of Chicago is "Real Men, Giving Real Time." Comcast's ethnically diverse management team and employees, including two prominent African American Board members Kenneth J. Bacon and Jonathan A. Rogers, are the very role models we point to when encouraging and educating our young members. Additionally, 21% of Comcast's workforce nationwide is African American, with 7% working in management positions. Comcast has also created a Joint Diversity Advisory Council, which provides advice to senior executive teams regarding the development and implementation of diversity and inclusion issues.

I don't have to tell you that our minority populations, particularly young African American men, face a multitude of challenges in our big cities. The lure of crime and drugs is all too prevalent, coupled with the lack of good solid role models or the absence of one or both parents. Comcast is a company that recognizes these challenges and has reached into minority communities to recruit, train and promote. In Illinois, Comcast has roughly 7,000 employees, and diversity is reflected throughout its workforce. Our agency's mission coupled with Comcast's recognition of minority potential can only continue to be strengthened by this proposed transaction.

I hope the FCC will strongly consider approving the transaction so that more programs like ours can benefit from a partnership with Comcast, and so that more young black men can learn that anything is possible with encouragement, hard work, determination and hope.

Sincerely,

Jourdan Sorrell  
President & CEO  
100 Black Men of Chicago, Inc.